



# FINDING WORK

 in the PEI trucking industry

## Where are positions listed?

If you are looking for work in the PEI trucking industry, you'll find positions posted in the usual areas: Job Bank; Online career postings (Indeed, Monster), Local Job Board; WorkPEI, etc. However, with that being said, **the majority of our positions never get posted!** Why? The uncomplicated answer is that in the past, they never had to. Most positions used to be filled by word of mouth, but with the ever growing workforce shortage, that is simply no longer happening. The reality is, if you have a company in mind that you would like to work for, chances are they are hiring! When the right person walks in the door, companies are usually quick to put them to work. When looking for work, don't be afraid to meet with employers; this is how most hires are made!

## What will employers be looking for?

Employers will first be looking for some basic information about yourself; providing them with an up-to-date resume and personalized cover letter is a great place to start. Providing references can often fast track the process. If you are applying for a driving position, employers will also be looking for a record of your driving, and a criminal background check, again, all up-to-date. Our employers are great at recognizing transferrable skills, so if you have some great skills or experience you feel will be valuable, be sure to note them in your resume.

## Do I need experience?

Experience will make things easier when it comes to finding work in the industry, but it's certainly not a requirement. We train new people in this industry everyday. The key to overcome lack of experience is proper training, so always take the best training available. Poor training, combined with lack of experience is unfortunately a common combination that leaves our employers very little options other than to pass on making the hire. It should be noted however, that we have even seen some overcome this by convincing the employer to take a chance. The right attitude can take you far.

## Any other tips?

The best advice to finding work in the trucking industry is to take the right training. Speak with employers before you begin training. If this is not possible for you (you've already been trained), take any experience you can get that is as closely related to your training as possible. For drivers, this may mean driving farm trucks or working seasonally at first. For mechanics this may mean sweeping floors and cleaning tools. Regardless, the key is getting your foot in the door. Take whatever opportunity you can to make that work.